

Report - Jersey Police Authority: Appointment of two new Members 2025

The Jersey Police Authority (JPA)

The States of Jersey Police Force Law 2012 provides that there will be a Jersey Police Authority (JPA). The JPA are an independent body, and their main duties are to promote and support continuous improvement in the policing of Jersey; and to oversee the performance of policing services by the States Police Force.

Article 5(1) provides that the Authority shall consist of not less than 5 and not more than 7 members. It further provides that one of these members must be a Chairman, appointed by the Minister, and that there will be up to 4 members not being elected members of the States, who are appointed by the Minister and the Chairman.

Appointment of two new Members

Following the resignation of two members who were midway through their second term, a recruitment process was initiated to fill the vacancies. A comprehensive search of the Jersey market was conducted to identify the most qualified candidates for these positions.

The recruitment period ran from December until January 10th and included an extensive promotional campaign across various social media platforms such as LinkedIn, Facebook, and Twitter. Additionally, promotions were carried out through local community organisations, the Law Society, and the Jersey Evening Post (JEP).

Candidates were invited to have informal discussions with the Chair and a member of the Jersey Police Authority (JPA) staff before submitting their applications. Several candidates took advantage of this opportunity.

An unprecedented number of inquiries and applications were received, and eight candidates were shortlisted for interviews. Ultimately, two candidates were selected based on their skills and experience, ensuring a balanced complement of key skills on the Board to enhance the existing members.

Further to this, it is recommended that the Minister appoints the following two individuals who have been successful with their applications. The term of the appointments is for 4 years, **effective from the date the decision is signed.**

Mr. Robert Douglas was previously a Director of a leading Trust Company, where he served as a Trustee, a position he held for approximately 12 years. Prior to that, Mr. Douglas worked in law, banking and finance in Jersey since 1988, including undertaking a 5-year period as a Greffier Substitute with the Royal Court.

Additionally, Mr. Douglas is one of the founders of the Jersey Marathon and continues to serve as a Trustee.

When asked why he applied for the role as a member of the JPA, Rob stated that "Being a member of the JPA would be a very responsible role, authority only functions properly if it's accountable, but equally oversight over the Police cannot be used as an opportunity to make political points, or settle grievances. Consequently, I think that my knowledge and experience make me a suitable candidate to become a member of the JPA".

Mr. Douglas is also a Panel Member of the Social Security Tribunal and the Income Support Medical Appeal Tribunal.

Ms Natasha Egré is a qualified business professional with extensive experience in governance, strategic leadership, communications, and stakeholder engagement. Natasha has a strong aptitude for governance, scrutiny, data analysis, and strategic decision-making. Having successfully developed business plans, overseen financial and operational performance, and cultivated robust relationships with a diverse range of stakeholders, Natasha brings a catalogue of leadership skills and experience, gained from chairing the Institute of Directors (IoD) Jersey Branch, which concluded in June 2024. Whilst serving in this post, Natasha assisted in enhancing membership diversity and collaborated closely with government, regulators, industry and the community to deliver impactful initiatives. When asked what appealed to her about the role as a member of the Jersey Police Authority, Natasha said, "I am confident in my ability to contribute effectively to the Authority's mission of ensuring the highest standards of policing in Jersey"

Financial and staffing implications

Members of the JPA serve on a voluntary basis. Accordingly, there are no new financial or staffing implications arising as a result of this.